JANUARY Trout spawning − 01 Nov / 01 Mar ✓ coppicing / brash processing ✓ infrastructure maintenance ✓ Pond creation / reedbed management X in-river maintenance / restoration ✓ Surveys − mink, riverfly	FEBRUARY Trout spawning − 01 Nov / 01 Mar ✓ coppicing / brash processing ✓ infrastructure maintenance ✓ Pond creation / reedbed management X in-river maintenance / restoration ✓ Surveys − mink, riverfly	MARCH Spawning course fish − 15 Mar / 15 Jun Bird nesting − 01 Mar / 31 July	APRIL Spawning course fish − 15 Mar / 15 Jun Bird nesting − 01 Mar / 31 July
MAY Spawning course fish − 15 Mar / 15 Jun Bird nesting − 01 Mar / 31 July X coppicing / brash processing ✓ infrastructure maintenance ✓ Pond creation ? in-river maintenance / restoration	JUNE Spawning course fish – 15 Mar / 15 Jun Bird nesting – 01 Mar / 31 July coppicing / brash processing infrastructure maintenance Pond creation in-river maintenance / restoration Invasive species removal Surveys – water vole, mink, riverfly	JULY Coppicing / brash processing infrastructure maintenance Pond creation in-river maintenance / restoration Invasive species removal Surveys – water vole, mink, riverfly	AUGUST

SEPTEMBER OCTOBER NOVEMBER DECEMBER Trout spawning - 01 Nov / 01 Mar Trout spawning - 01 Nov / 01 Mar coppicing / brash processing – use coppicing / brash processing caution for late nesting birds coppicing / brash processing coppicing / brash processing infrastructure maintenance infrastructure maintenance infrastructure maintenance infrastructure maintenance Pond creation Pond creation ✓ Pond creation ✓ Pond creation ✓ in-river maintenance / restoration in-river maintenance / restoration **★** in-river maintenance / restoration **★** in-river maintenance / restoration ✓ Invasive species removal ✓ Surveys – mink, riverfly ✓ Surveys – mink, riverfly ✓ Invasive species removal ✓ Surveys – mink, riverfly ✓ Surveys – water vole, mink, riverfly



NB** if there are water voles, their burrows have the same level of protection as the animal itself and survey should be carried out whilst planning work to ensure they are not damaged.

Calendar of conservation activities has been prepared by Herts and Middlesex Wildlife Trust to help inform volunteer activities along the rivers of Hertfordshire. Contact Sarah.Perry@hmwt.org for further guidance.